# EMPLOYEE TRAINING TO REDUCE CONTAMINATION



#### **GENERAL EMPLOYEE TRAINING TIPS**

- Clear guidance on what materials go where
  - Recycle Smart MA
    Partner Program
  - Work with your hauler/end site
- Communicate programs with all employees
  - Newsletter/email
  - Short videos
  - Signage
  - Presentations/lunch and learns





#### SIGNAGE





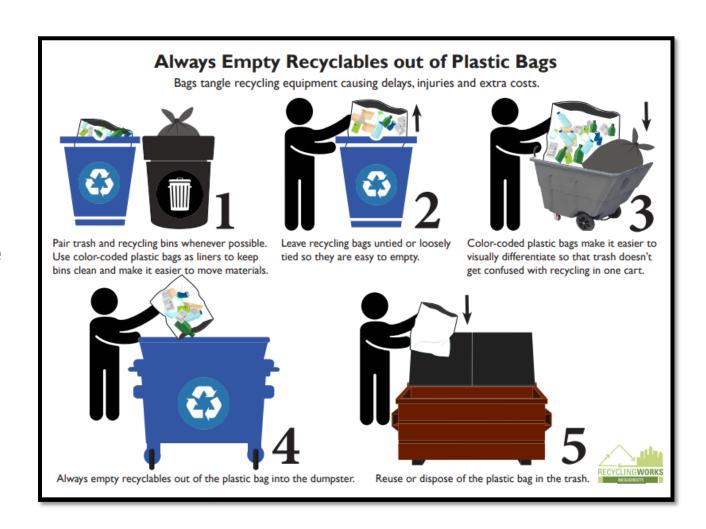


### WASTE MANAGEMENT PLAN TEMPLATE



#### **CUSTODIAL STAFF TRAINING TIPS**

- Train staff during onboarding, regularly, when programs change, and as needed
- Key points to address in training
  - Acceptable materials
  - How to keep streams separate
  - Contamination identification
  - Encourage feedback
- Common pitfalls that training could address
  - Perception/reality that material
    is not being diverted





#### **CONTAMINATION TRAINING**

- What is considered contaminated?
  - Ask your hauler & know your end site
- Recycling: food/liquid contamination vs. improper sorting
- Organics: varies by end site
  - Animal Feed
  - Compost
  - Anaerobic digestion w/ depackaging





## RECYCLING CONTAMINATION 'GRADES'





# **THANK YOU!**

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